

Declaration on the use of conflict minerals

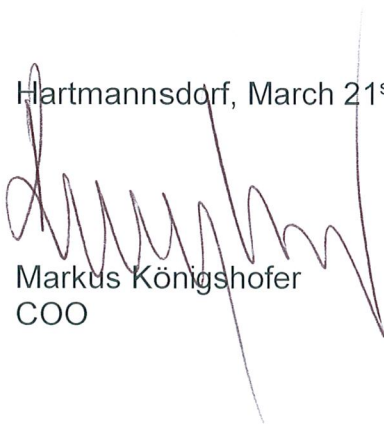
Dear Customer,

On January 1st, 2021, the EU-Regulation on conflict minerals („Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas“) came into force in Germany. As a manufacturer of end products in the telecommunications industry whose components may contain the minerals mentioned, we are aware of our corporate responsibility when selecting our suppliers in this area. Therefore our suppliers are requested to prove the traceability and transparency of their products and to declare nature and origin of the materials contained in the delivered components.

After obtaining respective statements from our suppliers, and based on currently available information, we have to assume that the components received from our suppliers do not contain minerals originating from any of the following countries: Angola, Burundi, Congo (both Democratic Republic and Republic of the Congo, Ruanda, Zambia, Sudan, Tanzania, Uganda and the Central African Republic. Our company itself is not a direct importer of minerals.

To continuously ensure the necessary due diligence in this field of business, we are in constant contact with our suppliers.

Hartmannsdorf, March 21st, 2023



Markus Königshofer
 COO



Thomas Schulz
 Director Materials Management